



Tenaflly Nature Center is an independent non-profit member-supported 400 acre nature preserve, located in Tenaflly, NJ, five miles north of the George Washington Bridge. With over seven miles of trails and a 3-acre pond, TNC is the largest privately-run nature center in Bergen County.

Land Steward Internships are for undergraduate students with an interest in wilderness conservation and environmental or outdoor pursuit and have completed at least two years of college. A Tenaflly Nature Center Land Steward Intern works hard and develops the skills needed to continue in any career in outdoor pursuit or non-profit field.

Summary: Reports to, and work closely with, a TNC staff manager with all aspects of the land and facilities. They are responsible for helping to care for our 400 acre nature preserve. TNC property is home to a diverse amount of species and requires routine care to sustain a healthy habitat. Additionally, visitors are welcome on our trails 365 days of the year and can cause damage to the trails. Interns will provide upkeep necessary to maintain a healthy ecosystem.

Duties & Responsibilities:

- Invasive species identification & management.
- Utilize GIS software to take accurate measurements of invasive species infestations.
- Property maintenance including marking boundaries and trash removal.
- Learn about our forest stewardship plan assist in its implementation.
- Possible gardening and care of our pollinator garden or children's garden.
- Greet and engage visitors; articulate TNC's mission and project a helpful and positive attitude when interacting with the public, including TNC members, parents, teachers, and group leaders in person & on the phone.
- Assist staff with answering phones, as needed, field natural history questions from the public, and direct questions to appropriate experts.
- Perform other duties as assigned.

Qualifications (EESI):

- Currently enrolled in a college/university and have completed at least two years of course work in a major field of study to be applied during the internship (e.g. environmental studies, biology, zoology, or related fields).
- Knowledge of and passion for the natural world with an interest in environmental or outdoor recreation.
- Knowledge of NJ invasive plants or willingness to learn basic plant ID skills
- Properly use and maintain basic landscaping tools.
- Ability to work both independently and on a team with minimal supervision.
- Comfortable handling or learning to handle reptiles, invertebrates and amphibians (training provided).
- Ability to manage multiple tasks simultaneously.
- Ability to walk all the trails of TNC and climb one flight of stairs. Ability to lift and move up to 50 lbs.
- Willingness to work outdoors in variable weather conditions and variable terrain.
- Must be fully vaccinated for Covid-19 by start date (Reasonable accommodations will be considered on a case-by-case basis for exemptions to this requirement in accordance with applicable law)

The attitudes and personal characteristics demonstrated in all educator positions are:



1. Enthusiasm, patience, understanding, flexibility, and energy for working with children and adults.
2. Projecting a positive and professional image.
3. Self-motivated, detailed-oriented with the ability to work both independently and as part of a team.
4. Ability to multi-task and make decisions requiring good judgment in the absence of specific directions.

Tenafly Nature Center is committed to building a team that is reflective of the incredible diversity of our communities and of the students we serve. Because we are committed to increasing the diversity of our workplace, people of color, women and individuals from diverse backgrounds are encouraged to apply. TNC is an Equal Opportunity Employer.

Land Steward Seasonal Internship: Land Steward Interns have a 20 hour/week schedule for 12 weeks. Unpaid.

Length of Internship: Fall internships are from mid-late September to mid-late December. Winter internships are from mid-late January to mid-late April. Spring internships are from mid-late March to mid-late June, summer internships are from mid-late May to mid-late August. Specific dates are somewhat flexible to suit varying schedules.

Application Process: To apply, please submit a complete application package which includes: cover letter, resume and completed internship application form via email to Jennifer LoDico jlodico@TenaflyNC.org. No calls please.

Download Internship Application Form: [Tenafly Nature Center Internship Application Form](#)

Application Deadline:

- Fall application packages must be received by **September 1**.
- Winter application packages must be received by **December 1**.
- Spring application packages must be **received by February 28**.
- Summer application packages must be **received by March 31**.

Incomplete applications or applications received after the deadline will not be considered.