



COUNSELOR IN TRAINING (CIT) RESPONSIBILITIES AND EXPECTATIONS

You were selected because we think you will be a great role model for younger campers. We know you will have a great time, meet new people, fulfill community service requirements, and get experience for your future college applications and job resumes. CIT's are expected to follow these and all TNC rules at the discretion of the education director.

- Please **read** and **initial** each point.
- Sign and date bottom. Have a parent review, sign, and date the bottom of the contract.

_____ Arrive by **8:00 am** and be available to work until **4:00 pm**, from Monday through Friday, unless special arrangements have been made with the education director and camp staff **in advance**.

_____ Unexcused lateness and absences are not acceptable. If you have an emergency or need to leave camp early for any reason notify the camp director the day before.

_____ Dress in clean, neat clothes that are appropriate for the daily activities.

_____ Be respectful.

_____ **Fully participate** in all areas of camp. Act as a leader and take initiative to complete all daily tasks without being asked. As a leader, we expect you to engage and encourage campers at all times, including, each morning as everyone arrives and during lunch.

_____ Work with camp staff daily with set-up, clean-up, and keeping TNC clean.

_____ Socialization with other counselors should be limited to appropriate times, not during activities—text messaging is not permitted during camp hours.

_____ Take steps to ensure camper safety during all activities.

_____ Promptly inform the camp staff and/or education director of any serious problems that may arise.

_____ I have read the assigned pages in the **CIT Handbook** in lieu of the mandatory in person training.

_____ You were selected because we think you will be a great role model for younger campers. Inappropriate language, behavior, or attitude will result in a warning or possible dismissal.

I hereby grant Tenafly Nature Center Association permission to use my likeness in photograph(s)/ video in any and all of its publications and in any and all other media, whether now known or hereafter existing, controlled by Tenafly Nature Center Association, in perpetuity, and for other use by the Nature Center. I will make no monetary or other claim (whether for breach of privacy or otherwise) against Tenafly Nature Center Association for the use of the photograph(s)/video for educational or marketing purposes.

I, _____
agree to abide by the above terms of the CIT Contract.

CIT's signature

Date

Parent/Legal Guardian Signature (if under 18) Date



- Arrive by **8:00 am** and be available to work until **4:00 pm**, from Monday through Friday, unless special arrangements have been made with the education director and camp staff **in advance**.
- Unexcused lateness and absences are not acceptable. If you have an emergency or need to leave camp early for any reason notify the education director or the camp staff the day before.
- Dress in clean, neat clothes that are appropriate for the daily activities.
- Lead at least one activity, game, story, or craft each scheduled week
- **Fully participate** in all areas of camp. As a leader, we expect you to engage and encourage campers at all times, including, each morning as everyone arrives and during lunch.
 - Act as a leader and take initiative to complete all daily tasks without being asked.
 - Help leading activities, games and crafts.
 - Help lead campers to the bathrooms.
 - Help lead songs or organize a camper skit for the campfire.
 - Smile and have fun!
- Work with camp staff daily with set-up, clean-up, and keeping TNC clean.
- Be respectful.
- Take steps to ensure camper safety during all activities (know the whereabouts of your assigned campers).
- Socialization with other counselors should be limited to appropriate times, not during activities—text messaging is not permitted during camp hours.
- Promptly inform the camp staff and/or education director of any serious problems that may arise.
- You were selected because we think you will be a great role model for younger campers. Inappropriate language, behavior, or attitude will result in a warning or possible dismissal.

What you need to bring daily:

- A backpack.
- A **refillable water bottle**.
- 2 snacks and a bagged lunch (Nothing microwavable or that requires refrigeration).
- Dress for the weather (camp is held rain or shine and an extra set of clothes is recommended). Most campers attend camp in jeans, t-shirts and sneakers (that get muddy, smelly, and wet).
- For protection from insects and poison ivy we suggest that you bring long pants, a hat, and light colored, lightweight clothing that can be layered. If you want to wear insect repellent—apply it at home before you arrive at TNC.
- Sun block or sunscreen (Remember to apply it at home before you arrive at TNC).
- A smile and positive attitude 😊